



AFFORDABLE CARE ACT (ACA) NON-DISCRIMINATION STATEMENT

Effective October 19, 2016

St. Louis Eye Surgery and Laser Center (SLES LC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. St. Louis Eye Surgery and Laser Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

ST. LOUIS EYE SURGERY AND LASER CENTER:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, accessible electronic formats, and other formats)

- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Rebecca Smugala-Plocher, SLES LC's Civil Rights Coordinator

If you believe that St. Louis Eye Surgery and Laser Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Rebecca Smugala-Plocher, Civil Rights Coordinator
12990 Manchester Road, Suite 103
St. Louis, MO 63131
(314) 686-4200 Main Line
(314) 686-4201 Fax
rebeccasmugalaplocher@stl2020.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaints can be made at: <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>